

Other Implications

1. Resources Implications
2. Business Plan Implications
3. Risk Management Implications
4. Health and Wellbeing Impact Assessment including Health and Safety Implications
5. Crime and Disorder Implications
6. Impact on the Environment
7. Equalities Implications – See section 13
8. Staffing Implications – See section 13
9. Human Rights Implications
10. Energy Measure Implications
11. Communications Implications
12. Counter Terrorism and Security Implications – See section 13

Note to report authors: If there are particularly significant implications in any of the above categories these should be

Is formal authorisation required (Y/N): Y

If so, through which route (mark with a 'x'):

Officer Delegation

Cabinet Member Decision

Cabinet Committee

Full Cabinet

Building a healthy environment programme area

- **Inspection and wraparound support for food premises** - 18mth programme to catch up on inspection of 915 food premises by increasing Officers skilled up also to provide employment, debt and mental health support. (Raj Mistry)
- **Greening initiatives** – Working with the community to develop allotments, food growing spaces, a small mini-orchard, better re-using water and building confidence and understanding around recycling and environmental sustainability. This would be targeted at key estates, potentially linking to adjacent primary schools and youth clubs. Going forward, the community groups will maintain any new green spaces created. We propose to build on work the Regeneration Team are developing through their Neighbourhood Keepers programme around Church Street and work with Groundwork supporting allotment development and pocket parks. The initiative will also examine opportunities for greening routes to schools and parks. (Raj Mistry)
- **Physical activity infrastructure in local estates** – The workshops identified regeneration opportunities for two underutilised outdoor games areas located in Church Street and Churchill and establishment of three new outdoor gyms, in close proximity to housing estates where the rates of physical inactivity are higher. The proposal also includes a small budget to engage and support local residents to become aware of and utilise these facilities. Further work is underway to ensure this programme fits with the Play Facilities strategy and would have support of local stakeholders. (Raj Mistry)
- **Shisha transformation** - Westminster has the largest concentration of shisha premises in the UK, over 100. Most of these premises are non-compliant and unable or unwilling to comply with some of the most basic regulatory standards. Shisha smoking, a tobacco product, is linked to several life limiting diseases and so is creating health harm for those that use it. We know shisha is used by Asian and middle eastern communities, although not exclusively, and increasingly young people so this is a health inequality issue. The opening of outlets close to schools is particularly concerning. Progress should show a decline in the number of premises within Westminster and also an improvement in regulatory standards in some. (Raj Mistry)

Improving housing conditions programme area

- **Home Improvement Agency support** – The Home Improvement Agency provides advice and support to vulnerable people to live safely in their homes. Additional resource would increase capacity for these contacts, enable more intensive discussions and increase referrals to onward support. (Raj Mistry)
- **Increased capacity for energy services** - The Green Doctors scheme provides energy advice / support to older and disabled people in receipt of benefits, including through home visits and small scale energy efficiency measures. The investment will boost capacity of Green Doctors to support a further 140 households (Raj Mistry)
- **Specialist hoarding / self neglect** - Increase short term capacity to scope an in-house hoarding/self neglect service given health and wellbeing is often an underlying factor. (Debbie Jackson)

Mitigating poor air quality & climate change programme area

Active Travel initiatives – seven proposals have been identified to increase cycling across the City with benefits for all residents and a focus on inactive communities in the North West and Southern parts of the City where the health benefits of walking and cycling will be greatest. The programmes endeavour to create employment and volunteering opportunities as well introduce new infrastructure and facilitate behaviour change by overcoming the barriers which prevent Westminster residents from walking and cycling around the City. The proposals will particularly reach women, older people, those of varied ethnicities and those on low incomes where inactivity rates are greater. The proposals underpin our growing need to stimulate more of our residents to safely walk and cycle more during this crucial post Lockdown era that leads us to a Zero Carbon city by 2040.

The initiatives, that are proposed for further development overseen jointly by Raj Mistry, Debbie Jackson, Cllr Mitchell and other relevant Lead Members are as follows:

- **First time introduction of Santander Cycle Hire to North West Westminster** - the introduction of two new Cycle Hire docking stations in Queen's Park and Kensal Town area where car ownership is low and bus and Underground access is limited. This will add value to the 3 Santander cycle docking stations proposed in the Harrow Road Place Plan and funded through the Capital programme and transform cycling equality for all in this NW area of Westminster.
- **Cycle Training Programme** - to substantially expand the free training programme to give all residents the confidence and skills to cycle, with particular emphasis on those areas where new cycle hire will be available.
- **Pedestrian and cycle behaviour and options change** – 72% of Westminster residents do not have access to a car and yet only 2.7% cycle and there is substantial opportunity also to increase walking. A campaign for Summer 2022 will be launched focusing on priority areas to address the motivations/barriers (such as safety and convenience) to increase active travel.
- **Cargo E-bikes rental trial programme** - Expand pilot of rental cargo bikes to Harrow Road and Church Street.
- **Westminster Wheels** – This is an evolving consortia that includes partners Cycle Confident and Groundwork London. Based at Church Street, Westminster Wheels offers residents who are not currently in work to train as cycle mechanics and much more. The consortia is growing its reach across the local area and this project seeks to launch a programme that sources local cycles, refurbishes them and distributes them to those in need. The proposal also seeks to see how Westminster Wheels can be developed which will include its reach across the borough.
- **Enhanced Cycle Roadshows** – Flexed growth and reach of our Cycle roadshows boroughwide, especially in priority areas.
- **Quick-win short cycle route and permeability fixes** - The Council implemented a range of temporary cycle routes and permeability schemes over the post COVID-19 Lockdown periods of recovery. This project will identify and fast track the implementation of modest yet effective measures resultant from recent consultation where there will be an immediate impact on encouraging more residents to walk and cycle.

Communities programme area

- **Communities Priorities programme** – currently piloting in North Westminster, this is a programme where local people build local assets with delegated community budgeting. Learning from this pilot will enable a programme to be developed in different communities across Westminster and it is anticipated that the local engagement will support further development of the wider Public Health investment programme. The programme will build upon the community spirit and local response seen during the pandemic and promote aspirations of strengthening community resilience, improving health and wellbeing and boosting economic opportunity. (Pedro Wrobel)

Preventing homelessness / Improving health and wellbeing of those who are homeless programme area

- **Targeted prevention and intervention work** - Strengthen targeted support for those with protected characteristics to prevent homelessness (Debbie Jackson)
- **Extra Nurse Homelessness Health Team** – Additional nurse capacity in homeless health team. We would explore opportunities for NHS collaboration as part of this initiative. (Debbie Jackson)

Employment support considering health inequalities programme area

- **Financial capacity project** - Enhancing financial capability training so more front line workers are able to support residents experiencing financial challenge post pandemic (Debbie Jackson)
- **IPS – Employment Support** - Individual Placement Support to integrate employment/mental health support (Debbie Jackson)
- **Employment for people with LD or PD** - Support for businesses to increase employment opportunities for people with physical and learning disabilities (Debbie Jackson)

Children's Mental Health

- **Teachers' emotional wellbeing training** - funding to promote teachers' emotional wellbeing & mental health training (Sarah Newman)
- **Mental health Youth Workers** - funding for two mental health youth workers over a 2 to 3 year period who will train existing staff (Sarah Newman)
- **Mental health and wellbeing promotion** - Mental health and wellbeing programme reaching children and young people (Sarah Newman).